

Sinclair, Inc. (SBGI)

2026 DEF 14A · filed 2026-04-23 · CIK 0001971213

Headline facts

CEO TOTAL PAY

\$10,824,228

Christopher S. Ripley · 2025 · 3% YoY

CEO PAY RATIO

Not in CD&A

Governance policies

CLAWBACK

present

PLEDGING

Not disclosed

SAY ON PAY CD&A

96%

Extracted from: Compensation Discussion & Analysis

COMPENSATION COMMITTEE CD&A

Compensation Committee

HEDGING

Not disclosed

STOCK OWNERSHIP GUIDELINES

Not extracted

Summary Compensation Table (latest disclosed year)

Year 2025

EXECUTIVE	SALARY	STOCK	CASH INCENTIVE	OTHER	TOTAL
Christopher S. Ripley President and Chief Executive Officer	\$1,000,000	\$6,761,543	\$2,079,652	\$14,000	\$10,824,228
David D. Smith Executive Chairman	\$1,000,000	\$4,187,452	\$1,421,657	\$14,000	\$7,098,109
Lucy A. Rutishauser Former Executive Vice President / Chief Financial Officer (h)	\$954,750	\$2,093,726	—	\$2,847,313	\$6,573,515
Robert D. Weisbord Chief Operating Officer and President / Local Media	\$1,097,099	\$2,146,071	\$1,262,326	\$14,000	\$5,001,776
Jason R. Smith Executive Vice Chairman	\$850,000	\$2,317,494	\$943,496	\$14,000	\$4,135,511
Narinder K. Sahai Executive Vice President / Chief Fi- nancial Officer (g)	\$323,077	\$1,681,430	\$374,366	—	\$2,483,873

CEO pay mix (latest year)

Base salary	9%
Cash incentive	28%
Equity	63%
Other	0%
At-risk	91%

Every fact above, traced back to filing text

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Say on pay = 96%

Extracted from: Compensation Discussion & Analysis · confidence 0.84

“Stockholder Say on Pay Considerations.”

Compensation committee = Compensation Committee

Extracted from: Compensation Discussion & Analysis · confidence 0.85

“The Compensation Committee determines at its discretion the maximum bonus amounts paid.”

Clawback policy = present

Extracted from: Compensation Discussion & Analysis · confidence 0.96

“Clawback Policy”