

MYRIAD GENETICS INC (MYGN)

2026 DEF 14A · filed 2026-04-14 · CIK 0000899923

Headline facts

CEO TOTAL PAY

\$5,686,740

Samraat S. Raha · 2025 · “ 58% YoY

CEO PAY RATIO ITEM 402(U)

60 to 1

Median employee: \$97,407

SAY ON PAY CD&A

92%

Extracted from: Compensation Discussion & Analysis

COMPENSATION COMMITTEE CD&A

Compensation and Human Capital Committee

Governance policies

CLAWBACK

present

PLEDGING

prohibited

HEDGING

prohibited

STOCK OWNERSHIP GUIDELINES

present

Summary Compensation Table (latest disclosed year)

Year 2025

EXECUTIVE	SALARY	STOCK	CASH INCENTIVE	OTHER	TOTAL
Brian J. Donnelly Chief Commercial Officer	\$350,000	\$4,801,898	\$371,910	\$26,337	\$6,000,145
Samraat S. Raha President and Chief Executive Officer	\$856,901	\$3,989,729	\$814,660	\$25,450	\$5,686,740
Mark S. Verratti Chief Operating Officer	\$622,883	\$2,058,069	\$438,323	\$25,976	\$3,145,251
Scott J. Leffler Former Chief Financial Officer	\$393,798	\$1,067,674	\$—	\$1,275,021	\$2,736,493
Margaret Ancona Former EVP, Strategy and Transfor- mation	\$330,850	\$800,754	\$—	\$763,561	\$1,895,166
Dale Muzzey, Ph.D. Chief Scientific Officer	\$506,400	\$1,121,054	\$221,677	\$13,781	\$1,862,912

CEO pay mix (latest year)

Base salary	15%
Cash incentive	14%
Equity	70%
Other	0%
At-risk	84%

Every fact above, traced back to filing text

Generated 2026-10-15 11:57:59Z. Each citation lists the section the fact was extracted from (CD&A, Item 402(u), Item 407(e)(5) committee report).

CEO pay ratio = 60 to 1

Extracted from: CEO Pay Ratio section (Item 402(u)) · confidence 0.94

“Table due to (i) not including the salary Mr. Raha earned in 2025 while serving as Chief Operating Officer and (ii) including the estimated salary Mr. Raha would have earned as Chief Executive Officer if he had started serving in that capacity as of January 1, 2025. Based on the foregoing information, for 2025, the ratio of the total 2025 compensation of our Chief Executive Officers to the total 2025 compensation of our median employee was estimated to be 60 to 1. This pay ratio is a reasonable estimate calculated in a manner consistent with SEC rules based on our payroll and employment record...”

Median employee compensation = \$97,407

Extracted from: CEO Pay Ratio section (Item 402(u)) · confidence 0.9

“All international employees were excluded in the 5% de minimis exemption adjustment as permitted by SEC rules. We then selected our median employee based on the W-2 calculated income of our U.S. employees for the year ending on December 31, 2025. 58 The total 2025 compensation of the employee identified as our median employee (excluding our Chief Executive Officer) was \$97,407 for the year ended December 31, 2025. The total 2025 compensation of Mr. Raha, our Chief Executive Officer effective as of April 30, 2025, for purposes of determining the CEO Pay Ratio was \$5,820,074 for the year ended D...”

Say on pay = 92%

Extracted from: Compensation Discussion & Analysis · confidence 0.84

“votes cast in favor of our Say-on-Pay resolution at our 2025 Annual Meeting of Stockholders.”

Compensation committee = Compensation and Human Capital Committee

Extracted from: Compensation Discussion & Analysis · confidence 0.85

“Compensation and Human Capital Committee Report”

Clawback policy = present

Extracted from: Compensation Discussion & Analysis · confidence 0.96

“clawback policy”

Hedging policy = prohibited

Extracted from: Compensation Discussion & Analysis · confidence 0.93

“Prohibit hedging transactions for all employees (no waivers granted)”

Pledging policy = prohibited

Extracted from: Compensation Discussion & Analysis · confidence 0.93

“Prohibit pledging or the use of common stock to secure a margin or other loan (no waivers granted)”

Stock ownership guidelines = present

Extracted from: Compensation Discussion & Analysis · confidence 0.94

"stock ownership guidelines is measured on the last day of each calendar year. As of December 31, 2025, all of our directors and executive officers were in compliance with the stock ownership requirements or have additional time to meet the applicable stock ownership requirements within the five-year period to achieve compliance."