

GLOBAL PAYMENTS INC (GPN)

2026 DEF 14A · filed 2026-03-17 · CIK 0001123360

Headline facts

CEO TOTAL PAY

—

Not extracted

CEO PAY RATIO

Not in CD&A

Median employee: \$61,011

SAY ON PAY

Not disclosed

COMPENSATION COMMITTEE

CD&A

Compensation Committee

Governance policies

CLAWBACK

present

PLEDGING

Not disclosed

HEDGING

Not disclosed

STOCK OWNERSHIP GUIDELINES

present

Peer snapshot

4 peers auto-selected from GPN's disclosed compensation peer group. Each row shows the peer's latest filing.

TICKER	CEO TOTAL	PAY RATIO	MEDIAN EMP	COMP COMMITTEE
ADBE ADOBE INC.	\$51,173,935	217 to 1	\$235,989	Executive Compensation Committee
FIS Fidelity National Information Services, Inc.	\$22,928,412	518 to 1	\$22,928,412	Compensation Committee
INTU INTUIT INC.	\$36,845,552	152 to 1	\$242,190	Compensation Committee
MA Mastercard Inc	\$35,422,518	284 to 1	\$35,422,518	Compensation Committee

Summary Compensation Table (latest disclosed year)

No SCT rows extracted from this filing.

Every fact above, traced back to filing text

Generated 2026-10-15 09:34:23Z. Each citation lists the section the fact was extracted from (CD&A, Item 402(u), Item 407(e)(5) committee report).

Median employee compensation = \$61,011

Extracted from: CEO Pay Ratio section (Item 402(u)) · confidence 0.9

“with Item 402(u) of Regulation S-K. Given the different methodologies that various public companies will use to determine an estimate of their pay ratio, the estimated ratio reported below should not be used as a basis for comparison between companies. For 2025, our last completed year: • blacklining:none; The annual total compensation of the median employee was \$61,011, which includes \$16,269 in employer-provided health and welfare benefits; and blacklining:none; The annual total compensation of our President and Chief Executive Officer, as reported in the Summary Compensation Table present...”

Compensation committee = Compensation Committee

Extracted from: Compensation Discussion & Analysis · confidence 0.85

“Our Compensation Committee determined all aspects of Mr”

Clawback policy = present

Extracted from: Compensation Discussion & Analysis · confidence 0.96

“clawback policy that requires the Company to recover incentive compensation in the event of an accounting restatement blacklining:none

Hedging policy = —

Extracted from: Compensation Discussion & Analysis · confidence 0.93

“Anti-Hedging Policy”

Pledging policy = —

Extracted from: Compensation Discussion & Analysis · confidence 0.93

“Permit hedging or pledging of our stock blacklining:none

Stock ownership guidelines = present

Extracted from: Compensation Discussion & Analysis · confidence 0.94

“stock ownership guidelines ”