

FTAI Aviation Ltd. (FTAI)

2026 DEF 14A · filed 2026-04-15 · CIK 0001590364

Headline facts

CEO TOTAL PAY

\$5,988,406

Joseph. P. Adams, Jr. · 2025 · “ 78% YoY

CEO PAY RATIO

Not in CD&A

Median employee: \$77,422

SAY ON PAY

CD&A

91%

Extracted from: Compensation Discussion & Analysis

COMPENSATION COMMITTEE

CD&A

Compensation Committee

Governance policies

CLAWBACK

present

PLEDGING

Not disclosed

HEDGING

Not disclosed

STOCK OWNERSHIP GUIDELINES

present

Summary Compensation Table (latest disclosed year)

Year 2025

EXECUTIVE	SALARY	STOCK	CASH INCENTIVE	OTHER	TOTAL
David Moreno President	\$650,000	\$3,065,394	—	\$16,152	\$6,131,546
Joseph. P. Adams, Jr. Chief Executive Officer and Chairman of the Board	\$975,000	\$2,647,254	—	\$26,152	\$5,988,406
Stacy Kuperus Chief Operating Officer	\$550,000	\$1,671,980	—	\$14,196	\$3,436,176
Eun (Angela) Nam Former Chief Financial Officer and Chief Accounting Officer	\$525,000	\$223,085	—	\$16,152	\$1,814,237
BoHee Yoon General Counsel and Secretary	\$400,000	\$334,627	—	\$169,342	\$1,703,969

CEO pay mix (latest year)

Base salary	27%
Cash incentive	0%
Equity	73%
Other	1%
At-risk	73%

Every fact above, traced back to filing text

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Median employee compensation = \$77,422

Extracted from: Compensation Discussion & Analysis · confidence 0.9

“(2)Includes (i) 11,156 RSUs outstanding under the 2025 Plan. Excludes (i) 498,168 RSUs outstanding, (ii) 1,028,441 PSUs outstanding, and (iii) 102,343 stock options outstanding under the 2015 Plan. AnchorCEO Pay Ratio Pursuant to Item 402(u) of Regulation S-K, presented below is the total compensation of our median employee, the annual total compensation of our CEO for 2025, and the ratio of those two values: •The 2025 annual total compensation of our median employee (other than our CEO), calculated in accordance with Item 402(c) of Regulation S-K, was \$77,422; •The 2025 annual total compensat...”

Say on pay = 91%

Extracted from: Compensation Discussion & Analysis · confidence 0.84

“votes cast supported the compensation program for our NEOs. Although this vote is non-binding, our Compensation Committee regularly reviews shareholder feedback and considers the results when”

Compensation committee = Compensation Committee

Extracted from: Compensation Discussion & Analysis · confidence 0.85

“The Compensation Committee Ray M”

Clawback policy = present

Extracted from: Compensation Discussion & Analysis · confidence 0.96

“clawback policy further mitigate compensation-related risks.”

Hedging policy = —

Extracted from: Compensation Discussion & Analysis · confidence 0.93

“Our anti-hedging and anti-pledging policy and our clawback policy further mitigate compensation-related risks.”

Pledging policy = —

Extracted from: Compensation Discussion & Analysis · confidence 0.93

“Our anti-hedging and anti-pledging policy and our clawback policy further mitigate compensation-related risks.”

Stock ownership guidelines = present

Extracted from: Compensation Discussion & Analysis · confidence 0.94

“Executive Stock Ownership Guidelines”